Enhancement incentive system using transaction events for rewards on a distributed network.

It is claimed:

(currently amended) 1. A system using transaction events to generate user incentives:

a host computer for transmitting a user identification profile:

a server computer under the control of software components, wherein the components comprise:

a transaction event-module for generating points based upon a transaction event.

a Point Exchange Module for exchanging points;

wherein the server computer updates the identification profile based upon the transaction event or point conversion.

(Currently amended) 2. The system of claim 1, wherein the software components of the server computer further comprise, a Point Conversion Module for converting points to units.

(Currently amended) 3. The system of claim 1, wherein the Point Exchange Module exchanges points for a "value" selected from the group consisting of equity, cash, product and services.

(Currently amended) 4. The system of claim 1, wherein the Point Exchange Module further comprises a Point Auction Module for selling or purchasing points.

(Currently amended) 5. The system of claim 1, further comprises a Work Shift Module wherein the work shift is an employee transaction event.

(Currently amended) 6. The system of claim 1, further comprises a Work Shift Exchange Module wherein the employee exchanges work shifts.

(Canceled) 7. The system of claim 6, further comprises a Scheduler wherein the Scheduler identifies employee work shift availability.

(Currently amended) 8. The system of claim 6, further comprises a Schedule Auction Module wherein the employees can exchange work shifts wherein each work shift exchange represents a certain point value.

(Currently amended) 9. The system of claim 1, wherein the database further comprises three databases the Employee File Manager, Customer File Manager and the Tabulator for employees, customers and point data storage.

(Cancel) 10. The system in Claim 1, comprises an Identification Profile (ID) wherein the ID is based upon a subscription agreement.

Enhancement incentive system using an employee action generating an improved wage on a distributed network.

- 1. A system using an employee action to generate an earning, comprising:
 - a. <u>plurality of client computers connected to a network</u>, upon which an <u>employee</u> identification profile is entered and transmitted to a server computer;
 - a server computer connected to the network, which performs the steps of:
 receiving the employee identification profile;
 generating points based upon an employee action;
 exchanging points between employees; and
 updating the employee identification profile based upon the action,
 earning or point conversion
- 2. The system of claim 1, which performs the steps further:

Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, product and services; Selling or purchasing points.

The system of claim 1, which performs the steps further:
a work shift has a point value;

exchanging work shifts <u>having point value</u>, which the employee can offer points in exchange.

4. The system of claim 1, which performs the steps further:

customer identification profile;

(New) providing employee assignment of customers;

(New) recording customer preference, request and frequency;

stores the assignment, action, request, frequency in a database.